

2025 Legislative Priorities



The Virginia Peninsula Chamber is a catalyst for business growth on the Virginia Peninsula, and a collaborative partner for economic development within the region.

We advocate for policies that foster a vibrant business environment conducive to growth, innovation, and job creation. This includes reasonable taxes, streamlined regulations, and increased access to capital, as well as the following additional priorities...

Protect Right to Work Laws: Uphold workers' freedom of choice regarding union membership.

<u>Infrastructure Investment</u>: Support funding for transportation and infrastructure improvements that enhance connectivity and logistics across the region. This includes significant investments in wireless and fiber optic infrastructure, as well as the onshoring of transatlantic undersea cables in Hampton Roads.

<u>Workforce Development and Talent Attraction & Retention</u>: Promote initiatives that strengthen the local workforce through education, skills training, and business collaboration. Advocate for skilled trades as viable and rewarding career paths for high school graduates. Support collaborative efforts to reverse the existing trend of talent outmigration from Hampton Roads.

<u>Military Transition Support</u>: Advance programs that enhance the quality of life for military personnel assigned to Virginia and facilitate their smooth transition into the local workforce. This includes job training, career counseling, and employer partnerships for military personnel and their spouses, as well as supporting experience-based professional certifications and credentialing.

<u>Healthcare Accessibility</u>: Support healthcare reforms that promote a healthy workforce, enhance quality, control costs for employers and employees, and ensure a robust healthcare delivery system. Work proactively to reduce disparities in healthcare outcomes among diverse populations.

<u>Access to Affordable Childcare</u>: Improve access to affordable, high-quality childcare by safely reducing regulatory burdens on childcare facilities, making services more accessible for working families, and reducing waitlists.

<u>Workforce Housing</u>: Champion policies that enable the development of affordable workforce housing in our localities to support employees and stimulate economic growth.

Economic Development and Business Attraction: Invest in incentives to attract and retain businesses, encouraging economic growth and job creation. Balance large site-readiness investments with programs and policies aimed at supporting the founding and expansion of small businesses. Increase funding to GO Virginia.

<u>Innovation and Technology Advancement</u>: Advocate for initiatives that encourage and support entrepreneurship by leveraging Hampton Roads' existing technology assets and burgeoning startup community. Provide pathways to capital investment that will retain early-stage companies as they grow.

<u>Retail Theft Prevention</u>: Advocate for reducing the felony theft threshold to deter retail theft and protect local business owners from financial loss, increased operational costs, and physical harm.

<u>Tourism and Hospitality Support</u>: Advocate for the tourism and hospitality industry, which is vital to the Peninsula's economy and quality of life. Support funding for initiatives related to VA250.

<u>Smart Energy Policy</u>: Support a balanced approach to energy production that meets demand via traditional sources while building an innovative renewable power grid that generates power affordably and sustainably.